



**INSTITUTE FOR LEADERSHIP  
AND LIFELONG LEARNING**

**INTERNATIONAL**

*Spiritual Leadership Program*



# *We desire to make a difference.*



## **We:**

- ▶ **RESPECT** all beings in all cultures.
- ▶ **BELIEVE** in the right of all life to live in freedom and peace.
- ▶ **SUPPORT** human rights, civil rights, equal rights, gay rights, religious rights, animal rights, children rights, elder rights and the ecological rights of this planet (and beyond).
- ▶ believe in **HELPING** each other.
- ▶ believe in **ENERGY CHanneled**, vibrant, enthusiastic, and strong.
- ▶ are **PASSIONATE** about peace through people.
- ▶ **CARE** for ourselves and each other.
- ▶ **PARTICIPATE.**
- ▶ **MAKE** a difference.

**Our Vision:** The Institute for Leadership and Lifelong Learning expresses, models, and creates difference makers. We activate the soul's mission to open the heart of the world.

**Our Mission:** We provide powerful and practical courses for individuals looking for growth and change, as well as dynamic credentialing and licensing programs for spiritual difference-makers.

We activate inner purpose;  
We unite the divide;  
We transform longing to belonging;  
We reactivate our thinking;  
We bring joy to our brokenness;  
We create and sustain  
the reality of freedom.

***Create. Collaborate. Evolve.***

## Dear Prospective Student,

We welcome your inquiries and your interest in our Spiritual Leadership Licensing program. If you are ready to step onto your path and begin energizing your life by participating fully in your life, and if your soul's mission is to create a world that works for everyone by living a life that works through you, then our Spiritual Leadership Licensing program is for you.

As a minister for more than thirty years I know the inner spiritual work I did and still do daily as I walk the Sacred Ministry Path with authenticity and courage. Our Spiritual Leadership Licensing program enables you to dig deep into your soul so you can see the real you, as well as live and do what your soul's mission is contracted to do in our world.

**Unlike other programs** where you are ordained instantly online or progress through lots of content-based knowledge, we focus on developing YOU. We empower your mind, body, and spirit so you can express and grow deeper in your own consciousness, and by so doing lead and guide others to do the same. Foundational courses in our program like "When Did You Die?" and "Stop Stopping Yourself" will open you up energetically and release any limiting behaviors and beliefs you are still carrying within you.

To be a spiritual leader means you have to be present for your own life so you can serve and guide others. You must free yourself from your own self-limiting thoughts and behaviors about yourself so you may be a beacon of light and hope to others you meet on their spiritual journeys.

The Universe designed you perfectly to bring your message and your consciousness as a difference maker into this world. If you have already accepted your call to leadership and have chosen to embark on your journey with us, we welcome you; you are living in your YES and we are honored you are choosing our program to step into your spiritual leadership.

You are a difference maker because you heed this inner calling. You are alive with passion and you want to make the world a better place for all. Just like the butterfly you are now in your chrysalis and beginning your evolutionary process in the cycle of becoming a spiritual leader. As a difference maker, shaman and spiritual leader, I want us to do more than monitor and polarize trending topics. I've spent my life fighting for sobriety and for civil, women's, gay and animal rights. Join me. Together we can change the world.



We look forward to seeing you evolve, to fulfill what your soul's mission is asking of you in this world. The time is NOW and the world needs you.

*Temple Hayes* Rev. Dr. Temple Hayes  
Founder and President

Institute for Leadership and Lifelong Learning International (ILLLI)

## Who is an ILLLI spiritual leader?

An ILLLI spiritual leader is a difference maker who encompasses the following four archetypes:

- |                       |                      |
|-----------------------|----------------------|
| 1. Intentional Spirit | 1. Sacred Warrior    |
| 2. Quiet Genius       | 2. Enlightened Rebel |

Being a difference maker encompasses a four-fold path to enlightened living. This path is always ongoing and circuitous. Our journey on the circle of life is a four-fold path — Enlightened Rebel, Sacred Warrior, Intentional Spirit, and Quiet Genius.

It embodies the four aspects of self: spiritual, emotional, intellectual and physical, while including the four seasons of our years: winter, spring, summer, and fall; the four directions of earth's astrology: north, south, east, and west; and the four stages of our time here on earth: birth, youth, adult and death.

## What is a Difference Maker?

Difference makers are alive with passion. We see dreams as visions — a sacred spiral, a chrysalis, a circular path to growing. It's the metamorphosis of soul, an evolutionary process in the cycle of becoming who we are meant to be. The more our dreams align with nature and the natural flow of life, the more authentic we become. It's how we discover our *true purpose*.

It's the butterfly effect. Something as small as the flutter of one butterfly's wing can ultimately cause a tsunami of good around the world.

Think about what we can do together. Nothing symbolizes change more than the butterfly. Its medicine magnifies the soul's evolution and fosters creativity, freedom and joy. It awakens our sense of lightness and teaches us to dance. Difference makers heed this inner calling. We want to make the world a better place for all. We understand every dream we envision — being rich or famous, heroic or timeless — are true and necessary. There is no failure. No settling or not being good enough. We are butterflies for change in the consciousness of our collective soul.

*“Don't ask yourself what the world needs. Ask **what makes you come alive**, and do that, because **what the world needs is people who have come alive.**”*

—Howard Thurman

This program will help you explore spiritually the characteristics in yourself that distinguish you so you can come alive and stay in the “state” of being a difference maker.



We’re talking about energizing your life by participating fully in life and helping create a world that works through all.

As a spiritual leader you will walk the following paths throughout your life, and you will learn to recognize within yourself the strength of your Sacred Warrior, the Quiet Genius, the Enlightened Rebel, and the Intentional Spirit.

You will know when to step onto the path that is needed and invoke your inner strengths needed on your journey. In this program, you will learn to develop these strengths within you and learn how to use and adapt for your own life and ministry.

## Sacred Warrior

**Fusion:** Sky  
**Passion:** Fearlessness  
**Direction:** East  
**Guide:** Eagle  
**Consciousness:** We future see what the now won’t say.



## Intentional Spirit

**Fusion:** Water  
**Passion:** Breakthrough  
**Direction:** West  
**Guide:** Mountain Lion  
**Consciousness:** We are enough.



## Enlightened Rebel

**Fusion:** Fire  
**Passion:** Transformation  
**Direction:** South  
**Guide:** Coyote  
**Consciousness:** We see the world as whole.



## Quiet Genius

**Fusion:** Earth  
**Passion:** Grace  
**Direction:** North  
**Guides:** Whales and Dolphins  
**Consciousness:** We welcome all.





## The Sacred Warrior Path

The sky is not the limit; it is just the beginning of the Sacred Warrior Path.

We start in the East with the strength of mountain below and an aerial view of the endless sky. From here, we step into the now of the present moment. We see farther and with greater distance to gain a clearer perspective of our lives. We understand the mission is greater than our egos.

When we think of Sacred Warriors, we think of those who can communicate with presence and power — Gandhi, Mother Teresa, and Martin Luther King. Fearless spirits who have shone light on the darkest places. Strong believers grounded in Truth who changed the world through the kindness of their actions.

The Eagle guides us as we awaken a higher sense of spirituality and creativity. The color is white, a blank space, a fresh start, a sacred light. The answers come easily and we are able to work tirelessly to overcome the giant situations in our lives.

The Sacred Warrior is always driven by a necessity for change. Because we can see things in a new light, the changes we make on this path are permanent.

We will help you move beyond visibility, to:

- ▶ Reflect from a mystic point of view
- ▶ Accelerate alchemy
- ▶ Create meaningful change

***The Sacred Warrior lives in the space of living truth  
out loud—not awaiting special occasions.***



## **The Enlightened Rebel Path**

Who knew anger could be so good for you? The Enlightened Rebel, of course.

This path is infused with fire and whenever you walk it, you travel to the beat of a different drum. You are a rebel with a cause paving the way for others. And, when you get to where this part of the journey leads, you understand intuitively the door will open for you. (No need to break it down).

The Enlightened Rebel travels South in the direction of summer. Along this path we learn how to live from a full, clear, strong and open heart. Filled with compassion and fused with fire. The color is red and you are ready to come alive.

Coyote is here to reawaken your childlike wisdom in response to the world and help you find balance in the chaos of life. You'll be reminded not to take yourself too seriously. Simplify your life. And trust anything is possible — but only if you act.

We'll teach your spirit to navigate this path. How to ignite the soul fire within and be the change that heals our world. It's easy to walk the path of Enlightened Rebel. Just follow the following three-step process:

1. Embrace anger or ignite the fire within?
2. Align creative energies with childlike wisdom
3. Dance

***As an enlightened rebel you are a rebel with  
a cause paving the way for others.***



## The Intentional Spirit Path

Knowing when to lead and when to follow is the walk of the Intentional Spirit.

The Intentional Spirit encompasses the expansiveness of the West because we often find ourselves here when we're in the middle of something — mid-life, mid year, a project, a night, or a crisis. It feels like we're lost in a desert without water wondering where we went wrong. How did we get here?

Instead of looking back to where we began, or forward to where we hoped to be. The Intentional Spirit looks inward at the patterns we carry and, like the trees in autumn, we let things fall away. All the rules we thought we needed are gone. In this time of introspection and healing, we begin to develop our own rules for successful living.

This is a time for leadership. We embody the spirit of Mountain Lion when we are focused on our power and our conviction for the greater good.

On the Intentional Spirit path, we'll help you enter the global flow, and teach you how to:

- ▶ Be motivated (not devastated) by external forces
- ▶ Become masters in follow through
- ▶ Invest in life and give before you get

***The road less travelled is not paved with good intentions. It's walked by intentional spirits.***



## The Quiet Genius Path

An ability to stay in awe and remain ageless is the path of the Quiet Genius.

The Quiet Genius is the path of deep wisdom and imagination. It takes courage and faith to explore these depths and encounter your most profound sense of self — the Truth of who you are — and align with the soul's intention.

Dolphin and whale accompany us through these often-turbulent waters and help shift our consciousness to a more compassionate worldview.

These powerful creatures symbolize the merging of our conscious and unconscious selves and empower us with spirit to be whole and wholly bold.

It is in the quiet of our genius that we are ready to receive the Great Mystery of life. We will show you how to empty yourself and receive the wisdom of our ancient elders. The teachings from this path will help you:

- ▶ Dive deep into your soul's purpose
- ▶ Receive the wisdom of ancient teachings
- ▶ Live holy and wholly bold

***You are not ingenious. You are in the quiet of your genius.***



# *Overview of Our Licensing Program*

Created to assist in the growth expansion of consciousness throughout the world, ILLLI is an online learning environment designed to teach and amplify New Thought principles like positive thinking, personal power, healthy and joyful living, and an awareness of infinite intelligence or universal life force within all sentient beings.

**We recognize that the needs of communities around the world are fast outgrowing the number of available credentialed spiritual leaders.**

In an effort to meet this new demand, we designed this Spiritual Leadership Licensing and Ordination program as an alternative to existing licensing and credentialing programs.

While you journey with us on your path to becoming a Spiritual Leader, you will grow and unfold as you follow the four-fold path on the circle of life. As an ILLLI ordained spiritual leader, you will be invited to continue on your path of lifelong learning with our Institute.

**Graduates of our Spiritual Leadership Licensing and Ordination program may become teachers or faculty, or mentors and coaches for other prospective spiritual leaders/ministers.**

Our courses transmit a positive message of life, love, and healthy living to a broad and diverse audience around the world. We designed our content to be accessible and comprehensible to a variety of education backgrounds. Our growing community of affiliates worldwide enables us to keep the cost of course production at a minimum, so we can transmit a positive message of hope, empowerment, and love into the whole world.

You can complete this program in the comfort of your own home. You will also have the opportunity (if you so choose) to join us here in St. Petersburg, Florida and in other locations around the world for special retreats and events.

## Educational Process



**Our educational process is led by our Dean, Dr. Ellen "Aileen" Curtin, PhD with over 35 years of experience as an educator and a leader in Ireland and in the United States.**

She has dedicated her life and career to mentoring and guiding secular and spiritual leaders, creating and developing degree and certification programs for both public school and university systems.

Once admitted to our spiritual leadership program we are committed to support, mentor, and empower you to prepare you to take your place in the world as a Spiritual Leader. Once you are accepted into our program you will have the support of a mentor who will encourage you as you begin stepping into your spiritual leadership role immediately.

This mentor will guide you past any self-limiting beliefs and limitations so you can step confidently into your leadership role.

In our program you get the opportunity to practice and apply your leadership skills immediately in your own life or/and in your new leadership role with the support of your mentor.

## Who are Our Faculty and Staff?

We are a diverse faculty and staff of proven leaders in education, business, spirituality, health, government, marketing, medicine, and spiritual and life coaching in our respective fields. As faculty we share our skill sets and years of experience and knowledge by creating courses designed and intended to increase greater health, joy, spiritual awareness, and confidence in people all over the world.

We want to know who you are and what your strengths are, and we value your previous experiences in life. We will take time to talk with you, interview you, and match you with a mentor and the courses that best fit your needs and goals.

We will reactivate your potential and help develop and empower you as a leader and difference maker. Our program is self-paced and/or we can motivate you to move through course offerings every two months.

## Mentorship

As part of our Spiritual Leadership Licensing and Ordination program, each student will regularly connect with a mentor in order to set goals and receive one-on-one support. Our mentors are chosen for their proven spiritual leadership, their experiences in ministry, and their knowledge of and application of New Thought principles and positive spirituality.

You will be required to check-in at scheduled dates with your mentor (by Zoom or in person by phone) for your individualized mentoring/coaching sessions.

ILLLI mentors are spiritual leaders who:

- ▶ Believe there are behaviors and beliefs that embody a spiritual leader;
- ▶ Emphasize that the power is within you, and show you how to see it in yourself;
- ▶ Coach and mentor you into stepping into being a spiritual leader;
- ▶ Celebrate your successes to empower (rather than disempower) you;
- ▶ Build you up, while freeing you from your limiting beliefs about yourself,
- ▶ Open you up so you can spread a message of unconditional love, healing, and hope to the world;
- ▶ Challenge you to stay open-minded, as well as to adapt as your consciousness grows and changes.

## Curriculum Overview

All courses align to principles of New Thought and positive and loving spirituality. All faculty members contribute their specific knowledge and talents to present content in a comprehensible format while making theory understandable to students.

The goal of the courses is to transmit information while also focusing on practical application. Each course includes curriculum with questions and ideas for practical application as well as suggested reading for further exploration.

Course(s) can be accessed at any time. You are able to take lessons at your own pace, and spend all the time necessary to practice and apply the learning and principles. The knowledge and principles can be integrated and applied immediately in your life.

## What to Expect

We recommend a two month cycle with courses which includes time with a personal mentor.

Our licensing model allows you more time if needed and also can give you more flexibility as necessary to fit the demands of your life. From our experiences we find that the courses we have laid out within each two month segment will give you sufficient time.

The courses are designed to get you to the core of content without overloading you with too many written assignments. We focus on developing your leadership skills including your ability to deliver an empowering message to small and large groups, to feel strong and healthy, and self-empowered about your spiritual role.

Each course comprises of an introduction and several chapters. Each chapter is accompanied by a video (5-10 mins in length) where you can see and listen to the instructor as often as you need. Each course has accompanying curriculum with additional questions (both reflective and practical application exercises).

In the Spiritual Leadership tract we hold the expectation that you complete all questions and exercises, including journaling as required.

You will maintain a portfolio of your work (either in hardcopy or scanned into PDF format) throughout your time in the program. This portfolio may be reviewed periodically by your mentor and Dean of Education for the quality of your reflective feedback during your time in our program.

Your mentor may recommend and encourage you to read books independently and share your insights and journey in our program either in a face to face group or online sessions.

## Recommended Learning Path

Students may complete the following program in 18 months. The Admissions and Review Committee will determine and provide a timeline for your course of study and learning path upon acceptance.

Fees are payable in monthly payments. The average cost of completion of the ILLLI licensing program can vary between \$3,000-\$5,000 depending on your level of previous experience and recommendations of Admissions and review committee.

Reflective questions are provided for all courses, these downloadable pdfs provide guidance and exercises based on each lesson. You are required to complete all reflective questions and exercises provided.

Visit [illli.org](http://illli.org) to review descriptions and details of all courses. The following is a small sample of the classes you may experience in the ILLLI Spiritual Leadership Licensing and Ordination program.

### MONTHS 1 & 2

- ▶ **When Did You Die?**, Rev. Dr. Temple Hayes
- ▶ **New Thought Spiritual Heritage**, Rev. Christie Hardwick
- ▶ Independent reading and/or other virtual courses on New Thought Principles or positive spirituality recommended by your mentor
- ▶ Regular coaching sessions with assigned mentor

### MONTHS 3 & 4

- ▶ **Stop Stopping Yourself**, Vincent Genna
- ▶ **Prayer**, Rev. Dr. Temple Hayes
- ▶ **20/20 Clarity**, Dr. Dravon James
- ▶ Independent reading and/or other virtual courses on New Thought Principles or positive spirituality recommended by your mentor
- ▶ Regular coaching sessions with assigned mentor

## MONTHS 5 & 6

- ▶ **The Art of Speaking**, Rev. Dr. Temple Hayes
- ▶ **Leadership Development**, Claudine Fle
- ▶ **Science of Mind In Depth**, Rev. Christie Hardwick
- ▶ Independent reading and/or other virtual courses on New Thought Principles or positive spirituality recommended by your mentor
- ▶ Regular coaching sessions with assigned mentor

## MONTHS 7 & 8

- ▶ **Reawakening Your Inner Metaphysician**, Dr. Aileen Curtin
- ▶ **Why We Need Mysticism**, Deirdre Hade
- ▶ **Heart Coherence**, Pari Patri
- ▶ Independent reading and/or other virtual courses on New Thought Principles or positive spirituality recommended by your mentor
- ▶ Regular coaching sessions with assigned mentor

## MONTHS 9 & 10

- ▶ **Overview of Holistic/Chinese Medicine**, Dr. Brian Caswell
- ▶ **Lifelong Wellness**, Barbara Bertucci
- ▶ **Meditation for the Modern World**, Michel Pascal
- ▶ **Pray Attention to Yourself**, Rev. Diane Scribner Clevenger
- ▶ **Qi Gong: An Energetic Tune Up**, Brian Ritter
- ▶ Independent reading and/or other virtual courses on New Thought Principles or positive spirituality recommended by your mentor
- ▶ Regular coaching sessions with assigned mentor

## MONTHS 11 & 12

Students choose a minimum of 3 elective courses from the following:

- ▶ **Ministerial Ceremonies**, Rev. Dr. Temple Hayes
- ▶ **Death & Dying**, Sheila Kaye MSW
- ▶ **Processing Grief**, Sheila Kaye MSW
- ▶ **Resilient, Heart-Thoughtful Leadership Parts 1 & 2**, Jan Segers Rysdon, M.A., CHt Bonnie Snyder, Ed.S., CPC, DECP

Courses/webinars/Zoom conference on following topics with Guest speakers on the following topics.

- ▶ Managing a spiritual community (organizational structure)
- ▶ Running a board
- ▶ Youth ministry
- ▶ Fundraising
- ▶ Growing a vibrant spiritual community (PR & Marketing)
- ▶ Diversity and understanding how to eliminate prejudices, stereotypes, implicit and systemic bias in your community
- ▶ Gun violence, drug and addiction awareness – Association of Global New Thought taught by Rev. Dr. Temple Hayes
- ▶ Spiritual counseling skills: how to sit, listen, and be with another person
- ▶ Prayer support with prayer chaplains and volunteers
- ▶ Possible guided reading self-study and/or taking other virtual courses

And:

- ▶ Regular coaching sessions with assigned mentor

## MONTHS 13 - 18

Once you have completed 12 months in the program you will have a review with your mentor and the Dean of Education and begin your Internship Program **WALKING THE FOUR FOLD PATH**. Your Internship Journey consists of 6 courses (one per month) which include one mentoring session, plus monthly Zoom meeting/seminar where you will meet other Interns/Difference Makers. Each month you will explore a major Archetypes as a lens for your ministry. You are no longer the student — you are now leading, guiding, creating, and doing.

As Spiritual Leaders when we walk the Four-Fold path we are Difference Makers. Following the Shamanic traditions from our ancestors, we return to wholeness and then return our communities and world to wholeness. Instead of denying death and celebrating only youth and celebrity we can use the wisdom of nature and ritual to support change and life. The Four-Fold Path is a way to reclaim and relearn the wisdom and ways of our ancestors and heal the longing and alienation that is in our world today. No matter where we live we belong to the earth and the earth does not belong to us. We are all people of the earth and all interconnected by our mutual humanity.

*Why do we walk this path at illi.org?*

- ▶ When we follow the Four-Fold Path we listen to our oldest selves.
- ▶ When we follow the Four-Fold Path we support change and healing, transitions and rite of passage.
- ▶ As Spiritual Leaders we create the sacred spaces by celebrating Marriage, Unions, naming ceremonies, celebration of life, Sunday Services, prayer and meditations etc.
- ▶ As Spiritual Leaders when we walk the Four-Fold Path we walk the way of our ancestors and heal ourselves and the world.

You can honor your own indigenous ancestral culture and interconnect with others and observe when we return to indigenous ways we are more similar and less divisive. Every culture in the world has singing, dancing, and storytelling and these can be incorporated into our spiritual communities.

We all similarly have access to the Four Basic Archetypes (Warrior, Healer, Visionary, and Teacher) which are embodied within the mythic structures of societies all over the world.

When we understand that we share these universal experiences then we can better respect the diverse ways in which these shared ways are expressed culturally and by different peoples around the world. This is what makes this teaching so powerful and can create strong leaders who are willing to be Difference Makers.

You will create an actionable plan and choose activities per month to focus on.

At the end of this Internship (before you go before the Ordination Board & last Zoom Meeting) you will have explored what your ministry needs to be and what your focus (strengths are). This is your portfolio. Remember this will always be shifting and changing and your consciousness will be expanding and what you are growing into shifting too.

## IDEAS FOR YOUR PORTFOLIO

1. Join in Sunday services and create events in-person or virtually at First Unity Spiritual Campus
2. Create and publish positive messages — writing as a Healing project
3. Write a blog post for [illi.org](http://illi.org) (which course most transformed you as a student)
4. Write positive messages — creating Ritual and Ceremony
5. Teach others by creating an in-depth course for [illi.org](http://illi.org)
6. Creating a spiritual community
7. Leading others
8. Mentoring
9. Marketing message
10. Create a seminar
11. Create a Conference and share
12. Help another minister to provide a service, something you have never done before.
13. Create a course or retreat designed for students to experience interdisciplinary integrative seminars led by faculty and guest lecturers. The students also have opportunities to engage in peer led learning experiences guided by faculty.
14. Create an individual Minister's Service and Reference Manual, which serves as a foundation for their work as a minister (create a wedding script, naming ceremony, celebration of life; special messages-20 mins; 10 mins)
15. Create a message for a service

## WHAT IS YOUR MINISTRY?

- ▶ Creating your personal vision
- ▶ Establishing goals and creating a plan

## ORDINATION AND GRADUATION CEREMONY

Ordination is part of your self-actualizing experience where you will publicly declare that you are walking this sacred walk. In this ceremony you open your heart as you step forward on your path. You will officially attain the title of Reverend.

## CERTIFICATE AND MINISTERIAL ID CARD

- ▶ Take personal vows of spiritual leadership in person or via teleconference;
- ▶ Become formally ordained in person at First Unity Spiritual Campus or another location (cost of traveling to and from graduation is additional cost and not included above);
- ▶ Attend gatherings twice a year (dates TBA).

## Post-Ordination

Active leaders must maintain affiliation with the Institute. You can maintain your affiliation as follows;

- ▶ Through regular annual financial support (pay it forward- support ongoing scholarship and financial support to others) to remain on the Spiritual leader Directory.
- ▶ Continuing on-going education (a minimum of one course per year with Institute) and/or
- ▶ Volunteering, developing a course for the Institute, or serving as a mentor for ministerial candidates.

## Who Can Apply?

Your educational background is reviewed, but a college degree is not required.

You need to be able to communicate, write and read beyond a high school level. If English is your second language, you need to be able to read and write and communicate proficiently at an academic level equivalent to High School or beginning college level.

We do conduct a criminal background check of all faculty, mentors, and students in our program. There may be an additional cost associated with this background check.

Our \$150.00 application fee is non-refundable and each application is evaluated individually. All decisions made by the Admissions Committee are final.

*Ready to get started?*

**APPLY NOW**